

STRATEGIC PLANNING MEMO #4: SYNTHESIS AND OUTLINE

May 8, 2019

Dear Otis College Community,

As announced in Strategic Planning Memo #3 of last spring, the Strategic Planning process for 2019-24 has been informed by numerous discussions, committees, meetings and events, and a robust community survey that allowed broad participation in identifying and prioritizing many planning themes and needs for the future. Thank you for your participation in these activities, which allowed us to learn directly from you about the many needs, strengths, and goals that require close attention and planning.

I am pleased to announce that since my return to campus just several weeks ago I, along with Senior Leadership, who had worked on this through the summer and fall semesters, have reviewed and synthesized the plethora of information meant to inform the new Plan Outline. Much thoughtful community input, recent Engagement Survey results, carry-forward items from the prior plan, and results from the 2017 Faculty Senate Survey have been categorized, prioritized, and summarized toward the forming a Plan Outline for the next five years.

Following work with various groups and related outline revisions since my return to campus in mid-March, the current document is called the **2019-24 Working Strategic Plan Outline**. This, and a Plan Draft to follow, have been named “Working . . .” to allow the plan to guide the future, yet remain *open to possible re-engagement* as might be preferred by our next permanent President. At the same time, it is best for the College to fulfill its planning process, and to adopt a well-informed Plan for next phase.

I’m pleased to share the [2019-24 Working Strategic Plan Outline](#) for your consideration and [feedback through June 6th](#), using any of the links in this email. The feedback form shows the Plan Outline’s contents in sections, and can be completed at your convenience through multiple sessions; it also allows backward and forward progression to allow a more natural process of review and response. The document is comprehensive and will take some dedicated time to review.

Please review the Outline and share your feedback at your soonest convenience to help us learn of your preferred mission refresh options, along with your sense of fit and satisfaction with—or any missing—planning themes, goals, objectives, and strategies so that all due consideration can be given toward further refinement.

Thank you once again for providing your feedback on the current document between now and June 6th, for your participation in this all-school planning process, and for staying informed of planning process through the [Strategic Planning webpage](#).

With appreciation,

Randall Lavender
Interim President